



Mikael Mäkinen

Valmet Board member since 2019

Chairman of the Board since 2019

Chairman of the Board's Remuneration and HR Committee

Independent of the company and independent of significant shareholders

born 1956

Finnish citizen

M.Sc. (Eng.)

Mikael Mäkinen was President, Marine at Rolls-Royce Plc during 2014-2019 and he was also a member of the Rolls-Royce Executive Team. Prior to this, Mäkinen was President of MacGregor during 2012-2014 and President and CEO of Cargotec Corporation during 2006-2012. He held several positions within Wärtsilä Group between 1982-2006.

Chairman of the Board:

AkerArctic Technology Inc. 2021 -

Board Member:

Finnlines Oyj 2018-

Relevant past positions of trust:

Stora Enso Oyj, Board Member 2010-2018

Lemminkäinen Corporation, Board Member 2009-2014

ICC Finland, Board Member 2009-2014, Chairman of the Board 2011-2012

Technology Industries of Finland, Board Member 2008-2011

Finpro, Chairman/Board Member 2009-2011

Glaston Corporation, Board Member 2008-2009

Volvo Penta, Board Member 2005-2008

Delta Sigma, Board Member 2005-2007

**Jaakko Eskola**

Chair of the Neles Board and Chair of the Remuneration Committee since 2021

Independent of the company and independent of significant shareholders

born 1958

Finnish citizen

M.Sc. (Eng.)

Career

2021- Adviser to the Board of Directors and the Executive Team, Wärtsilä Corporation
2015-2021 President & CEO of Wärtsilä Corporation
2013-2015 Senior Executive Vice President and Deputy to the CEO, Wärtsilä Corporation
2006-2015 President, Marine Solutions, Wärtsilä Corporation
2005-2006 Vice President, Power Plants Sales & Marketing, Wärtsilä Corporation
1998-2005 President, Wärtsilä Development & Financial Services Oy
1997-1998 Director, PCA Corporate Finance

Chairman of the Board:

Enersense International Oyj, 2021-
Varma Mutual Pension Insurance Company, 2022-
Suominen Oyj, 2021-
Technology Industries of Finland, 2022-

Board Member:

Cargotec Oyj, 2021-
Finnish Foundation for Share Promotion, 2017-
Confederation of Finnish Industries, 2022-

Relevant past positions of trust:

Ahlström-Munksjö, Chairman of the Board 2021, Board Member 2019-2020
Viralä Acquisition Company Oy, Board Member 2021

**Aaro Cantell**

Valmet Board member since 2016
Vice-Chairman of the Board since 2018

Member of the Board's Remuneration and HR Committee

Independent of the company and not independent of significant shareholders due to board membership in Solidium Oy

born 1964

Finnish citizen

M.Sc. (Tech.)

Aaro Cantell is an entrepreneur and Chairman of the Board in Normet Group Oy since 2005. Cantell is also Chairman of the Board in Technology Industries of Finland Centennial Foundation since January 2021 and in Technology Industry Employers of Finland since April 2021. Before that Cantell worked as Managing Partner and Owner at Fenno Management Oy during 1997-2007. Cantell has worked for Finnish Innovation Fund Sitra as Investment Director during 1993-1997, for Cantell Oy as consultant during 1992-1993, and for Fibox Oy Ab as Product Marketing Manager during 1990-1992. Before that, Cantell has worked for Fiskars Oyj Abp during 1989-1990 and for Helsinki University of Technology during 1987-1989.

Chairman of the Board:

Normet Group Oy
Technology Industries of Finland Centennial Foundation
Technology Industry Employers of Finland

Board Member:

Solidium Oy, Vice-Chairman

Relevant past positions of trust:

VTT Technical Research Centre of Finland Ltd, Chairman of the Board 2013-2019
Federation of Finnish Technology Industries, Member of the Board Executive Committee 2014-2018
Affecto Oyj, Chairman of the Board 2005-2017



Anu Hämäläinen

Vice Chair of the Neles Board since 2021. The Chair of the Neles Audit Committee since 2020

Independent of the company and independent of significant shareholders

born 1965

Finnish citizen

M.Sc. (Econ.)

Career

Nov 2020- Kesko, VP, Group Treasury and Financial Services

2015-2020 Wärtsilä Corporation, VP, Group Treasury and Financial Services & Support

2008-2015 Wärtsilä, VP, Group Control and Director, Financial Accounting

2006-2008 SRV Group Plc, SVP, Financial Administration

Board Member:

Finnfund, 2019-

Relevant past positions of trust:

Outotec, Board Member 2019-2020

Fingrid Oyj, Board Member 2016-2020

Glaston Oyj, Board Member 2012-2019

**Pekka Kemppainen**

Valmet Board member since 2018
Member of the Board's Audit Committee

Independent of the company and independent of
significant shareholders

born 1954

Finnish citizen

Lic.Sc. (Tech.)

Pekka Kemppainen has since 1984 held several positions within KONE, including Executive Vice President, Service Business during 2010–2017, Executive Vice President & Area Director, Asia Pacific, Hong Kong during 2004–2010, and Senior Vice President, New Equipment Business during 1999–2004.

Chairman of the Board:

Nestor Cables Oy

Board Member:

Bittium Oyj

Junttan Oy

**Per Lindberg**

Valmet Board member since 2021

Independent of the company and independent of significant shareholders

born 1959

Swedish citizen

M.Sc. Mechanical Engineering

PhD, Industrial Management and Economics

Per Lindberg is currently Senior Advisor at Peymar Holding AB. Previously he served as President and CEO of Epiroc AB between 2018–2020. Prior to that he was President and CEO of BillerudKorsnäs AB between 2012–2017, President and CEO of Billerud AB 2005–2012, and President of Korsnäs AB 2001–2005. He was Vice President at Investment AB Kinnevik between 2004–2005 and did management consulting at Applied Value Corporation in Chicago in 1997–2001. Between 1990–1997, Lindberg was an Associate professor at Chalmers University of Technology in Gothenburg.

Chairman of the Board:

Permascand AB 2020–

Nordic Brass Gusum AB 2021–

Board Member:

Boliden AB 2021–

Premium Svensk Lax AB 2020–

Relevant past positions of trust:

Middlepoint AB 2011–2020

Nordstiernan AB 2014–2017

Bergvik Skog AB 2015–2017

SP AB 2013–2014

YKI AB 2010–2012

Acando AB 2006–2009

**Monika Maurer**

Valmet Board member since 2018

Member of the Board's Remuneration and HR Committee

Independent of the company and independent of significant shareholders

born 1956

German citizen

Diploma in Physics and Chemistry, the University of Stuttgart, Germany

Diploma in Pedagogy, State University for Pedagogic, Stuttgart, Germany

Monika Maurer works as the Chief Executive Officer for Radio Frequency Systems (RFS) since May 2019. She was previously Chief Operating Officer of Nokia Group and, prior to this, Chief Operating Officer of Nokia's Fixed Networks Business Group. Maurer held between 2006 and 2016 several positions within Alcatel-Lucent, including Chief Operating Officer, Fixed Networks Business line during 2012–2016, Vice President, Presales EMEA during 2010–2012 and President, Product Attached Services Division 2009–2010. Between 1985 and 2006, Maurer held several positions within Alcatel, among others, President, Fixed Solutions Division 2005–2006 and President, Voice Networks Division 2004.

Board Member:

Nokia Shanghai Bell, Co. Ltd., Vice Chairman 2018– and Member of the Board and member of HR and Remuneration Committee 2017–

**Eriikka Söderström**

Valmet Board member since 2017
Chairman of the Board's Audit Committee

Independent of the company and independent of
significant shareholders

born 1968

Finnish citizen

M.Sc. (Econ.)

Eriikka Söderström worked as Chief Financial Officer in F-Secure Corporation in 2017-2021. Before she worked for Kone Corporation as Chief Financial Officer in 2014-2016 and as Corporate Controller in 2013-2014. Before that she worked as Chief Financial Officer of Vacon PLC in 2009-2013 and prior to that she worked for Oy Nautor Ab in 2008-2009 as Chief Financial Officer and as Management Consultant. In 1994-2007 she worked in several senior finance and control roles in Nokia corporation and her last position in the company was Corporate Controller of Nokia Siemens Networks. In 1991-1993 Eriikka Söderström worked as Secretary General of the Student Union of Vaasa University.

Board Member:

Bekaert

Kempower Oyj

Relevant past positions of trust:

Comptel Oyj, Board Member 2013-2017 and Chairman of Audit Committee 2016-2017

University of Vaasa, Board Member 1992-1993